LIGHTHOUSE FOUNDATION

BRAND GUIDE



MISSION STATEMENT

Lighthouse Foundation is a Black LGBTQ+ led, multiracial social justice organization that advances justice for Black LGBTQ+ people across Chicagoland through empowerment, education, and entertainment. We envision a Chicagoland in which Black LGBTQ+ people are safe, resourced, empowered, liberated, and flourishing.

PROMISE

Lighthouse Foundation promises that we will continually work to create spaces where Black LGBTQ+ invididuals are safe, resourced, empowered, liberated, and flourishing. We do this by creating programming tailored to the wants and needs of Black LGBTQ+ folks, as well as fighting to address systemic inequities nationwide.

OVERVIEW

VALUES

- **Diverse Representation:** We celebrate diversity inside and out. Marketing should reflect a diverse array of gender, skin darknesses, and different body types.
- **Empowerment:** We invest in developing the leadership of community members in order to build collective empowerment for the Black LGBTQ+ community as a whole. We do this by priortizing the hiring of Black LGBTQ+ employees, vendors, and talent whenever possible. We also support the programs and campaigns of fellow Black LGBTQ+-serving organizations on social media.
- **Sex-Positivity:** As a sex-posivite organization, LF celebrates the bodies, joy, and laughter of Black LGBTQ+ individuals.



HUMAN

Copy should be written in a personable, casually-professional manner. Avoid overly formal language. Slang and references to Black Queer culture are welcome.

ACCESSIBLE

For general marketing, copy should be written for an 8th-grade reading level. Avoid technical and business jargon, or define it if essential.

FIRST-PERSON

Messages from LF should be written from the first-person, using "we," "us," and "our."

PHRASES TO EMBRACE

- **Economics** Equity, employment gap, wage gap, economic empowerment, uncompensated labor, fair wage, build healthy communities
- **Research** Shifting from objects to subjects, from the researched to researchers, academic/community partnership, participatory action research
- **Racism** Racial uprising, Give us the money to meet the moment, building racial solidarity across a segregated city, structural racism, racial justice, emotional tax
- Health Healing justice, mental health, community-based intervention, health inequity, racial disparity
- Arts/Culture Cultural Equity, Cultural organizing, Thriving, Resiliency, Black Queer Joy
- **Racial Justice Organizing** Building power, Transparency, Accountability, sustainability, Building racial solidarity across a segregated city

PRIMARY LOGO USAGE

LIGHTHOUSE FOUNDATION

LIGHTHOUSE FOUNDATION

Primary White Logo - Our primary white logo is used in most situations. It can be used over dark backgrounds and photographs. When other organizations ask for our logo, this is the one that should be sent.

Primary Black Logo - Our primary black logo is used for white backgrounds and documents. This includes letterheads, invoices, and more. It should never be used over photos. This can be sent to other organizations for use, but with a note that the white version is preferred if possible.

PRIMARY LOGO USAGE

Connect

LIGHTHOUSE FOUNDATION

Who We Are What We Do Programs Events Get Involve

Lighthouse Foundation of Chicagoland is a Black LGBTQ++led, multiracial social justice organization that advances justice for Black LGBTQ+ people across Chicagoland through empowerment, education, and entertainment.

Website

LF

LIGHTHOUSE FOUNDATION

2023 Sponsorship Package

Lighthouse Foundation is a Black LGBTQ+ led, multiracial social justice organization that advances justice for Black LGBTQ+ people across Chicagoland through empowerment, education, and entertainment.

Documents





Presentations

SECONDARY HORIZONTAL LOGO USAGE

LIGHTHOUSE FOUNDATION

LIGHTHOUSE FOUNDATION

Secondary Horizontal White Logo - Our horizontal logo used when there is not enough room for the full logo. This includes photo watermarks, social media images, and document page headers.

Secondary Horizontal Black Logo - Our horizontal logo used when there is not enough room for the full logo on a document page header. It should never be used over images.

SECONDARY HORIZONTAL LOGO USAGE



Watermark



Space-Saver

LIGHTHOUSE FOUNDATION

OUR PROGRAMMING

THE ARTS

The arts are an integral medium of self-care, healing, and justice, and so we infuse them throughout our work. Our signature art program is Voices of Light VOL), a collective of musicians that celebrates Black LGBTQ+ talent, resilience, and joy by performing at community events. We offer VOL members artistic and professional development opportunities while paying a thiring wage.

RACIAL JUSTICE ORGANIZING

Our flegship program is the Black Queer Equity Index (BQE), a Black LGBTQ+ community-ted participatory action research project to evaluate nonprofit cultures for Black LGBTQ+ staff and board members. Piloted at five of the largest LGBTQ+ health organizations in Chicago, the BQEI will improve organizational inequity through publishing an annual report card and offering actionable interventions. The BQEI works towards collaborative accountability, improves employment opportunities, and addresses the root causes of systemic health inequity.

SPIRITUALITY

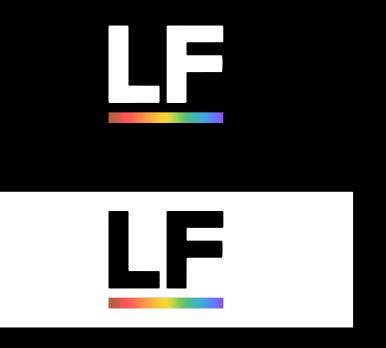
We understand spirituality broadl well-being and encouraging heaf Our Black LGBTQ+ Caucus mee community programming gearec community as a social determine events ranging from LGBTQ+ Fa Party and Self-Care Events.

WORKFORCE DEVELC

100% of Black LGBT0+ nonport members surveyed for the BCEI marginalization on the job and vo responsive professional developm We responded by piloting our firs Development Conference in 2022: interactive workshops, resume d prep, networking events, headsh winning keynote speaker to foste within the LI. nonporfit sector, whi

Document Header

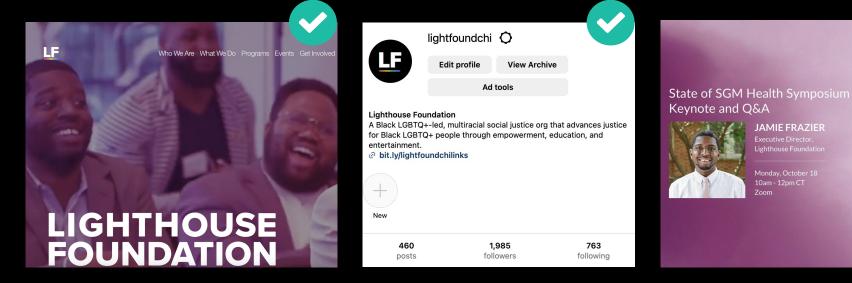
TERTIARY "LF" LOGO USAGE



Tertiary "LF" White Logo - Our "LF" logo is the shortest and smallest version of the logo. It should be used rarely. It should be used as an icon, when there is not enough space for the full logos, or when the Lighthouse Foundation brand has already been established. It should never be used on marketing distributed outside of Lighthouse, like images for partner organizations.

Tertiary "LF" Black Logo - Our "LF" logo is the shortest and smallest version of the logo. It should be used when there is not enough space for the full logos or the Lighthouse Foundation brand has already been established on a document. It should never be used on marketing distributed outside of Lighthouse, like images for partner organizations.

TERTIARY "LF" LOGO USAGE



Website Icon

Social Media Icon

Partner Image

When working with partners, the "LF" logo should never be used, as people would not know what it stands for out of context.

1

BRAVE SPACE

LF

INCORRECT LOGO USAGE

- 1. Do not reverse the logo
- 2. Do not apply colors to the logo
- 3. Do not stretch or alter proportions of the logo
- 4. Do not use "LF" logo when working with other organizations
- 5. Do not use the retired "color palette" version of the logo, only the updated "gradient" version



BRAND COLORS

| RED | ORANGE | YELLOW | GREEN | BLUE | PURPLE | BLACK | BROWN |
|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | | | | | | | |
| HEX: FF5757 | HEX: FF9649 | HEX: F4D733 | HEX: 62C273 | HEX: 3EA8DD | HEX: 8C52FF | HEX: 181B1F | HEX: AC663E |
| 110101 | | | 020270 | OEROBB | 000211 | TO ID II | ROUGOL |
| RGB: |
| 255, 87, | 255, 150, | 244, 215, | 98, 194, | 62, 168, | 140, 82, | 24, 27, 31 | 172, 102, |
| 87 | 73 | 51 | 115 | 221 | 255 | | 62 |
| | | | | | | CMYK: | |
| CMYK: | CMYK: | CMYK: | CMYK: | CMYK: | CMYK: | 77, 68, 62, | CMYK: |
| 0, 81, 61, | 0, 50, 78, | 6, 11, 91, | 62, 0, 74, | 68, 18, 1, | 63, 71, 0, | 76 | 26, 64, 83, |
| 0 | 0 | 0 | 0 | 0 | 0 | | 12 |

FONTS

Main Font Family: Helvetica Neue

Use for body text, headings, and/or images. Use negative letter spacing when possible.

GSuite: Helvetica Neue

- Bolded for headings, titles, unbolded for body text
- Uppercase transform for headings

Canva: Helvetica Now Display

• Bolded, -50 Letter Spacing

Squarespace: Helvetica Neue

- -0.05 em Letter Spacing
- Uppercase transform for headings

Secondary Font Family: League Spartan, Bold

Use exclusively for headings and titles, never body text.

Canva: League Spartan

• -39 Letter Spacing

FONT USAGE

Lighthouse Foundation

Lighthouse Foundation is a Black LGBTQ+ led, multiracial social justice organization.

LIGHTHOUSE FOUNDATION

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LIGHTHOUSE FOUNDATION

Lighthouse Foundation is a Black LGBTQ+ led, multiracial social justice organization.



This text features bolded Helvetica Neue as the header and normal weight as the body text.



This text features bolded, uppercased Helvetica Neue as the header and normal weight as the body text.



This text features bolded uppercase League Spartan as the header and normal bold as the body text.

FONT USAGE

LIGHTHOUSE FOUNDATION

Lighthouse Foundation is a Black LGBTQ+ led, multiracial social justice organization.

Ever since our founding in 2019...

Lighthouse Foundation

Lighthouse Foundation is a Black LGBTQ+ led, multiracial social justice organization.

LIGHTHOUSE FOUNDATION

LIGHTHOUSE FOUNDATION IS A BLACK LGBTQ+ LED, MULTIRACIAL SOCIAL JUSTICE ORGANIZATION.



This text features bolded, uppercase Helvetica Neue as the title, a bolded header, and a normal weight as the body text.



This text incorrectly uses League Spartan as the body text. League Spartan is only to be used for titles and headers.



This text incorrectly uses uppercase letters for the body text. Uppercase letters should only be used for titles and headings.

FONT USAGE

Black Queer Equity Index Rubric

Presented by Lighthouse Foundation of Chicagoland's Black Queer Equity Index

RESOURCE ALLOCATION

 Can your organization present an analysis of programming (cost per participant) across organization programming that disaggregates cost per participant across racial, gender, sexuality groups, and zip codes and assess the reasons for the difference of cost per personespecially if the programs are similar?

 Cost per person on all groups and an analysis of difference
 Cost per person on most groups but not analysis
 Cost per person on groups and not analysis
 No Cost Per Person analysis

Helvetica Now with -55 letter spacing, uppercase bolded titles, bold headings, normal weight body text



League Spartan used for title and bit.ly link, while Helvetica Now is used for the date, time, and location.



Uppercase League Spartan used for title and bit.ly link, while Helvetica Now is used for the date, time, and location.